

2019

SPECIAL POINTS OF INTEREST:

- Photo Contest Winners
- Safety Brakes
- Did You Know?
- Driver Anniversaries
- Payroll Reminders
- State of ID Tax Forms
- News from Safety
- Safety Training
- 2018 Drivers of the Year
- Congratulations
- Driver Referral Bonus
- Suggestions Wanted

Driver of the Quarter

Qualifications

for 2019

To Qualify:

- No write ups
- No accidents/incidents at fault, No work comp injuries at fault,
- Completed Safety Training
- No Excessive Drive Cam Violations
- No Violations/Driver error repairs
- Always giving 100% or more at work

Employed at least 6 months!

IDAHO MILK TRANSPORT, INC.



VOLUME 2 ISSUE 1

1ST QUARTER



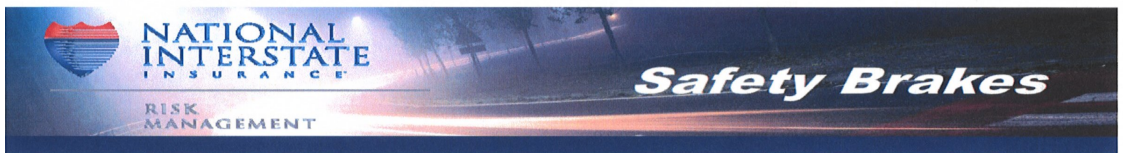
Idaho Milk Transport Photo Contest

Winner:
Louis Dominguez
(Photo to the left)

Runner up photo:
Jo McMillian
(Photo to the right)



Thank you to all who participated!
We will be using the other photo's for future newsletters & advertising



Post-Accident Procedures

Being involved in an accident can be stressful regardless of severity or who is at fault. It is important to remain as calm as possible and complete the following steps to ensure the accident is handled properly:

1. Stop immediately after being involved in any accident and stay composed;
2. Confirm that you have not been seriously injured;
3. Turn on your four-way signaling devices and set out warning flares or devices to alert other traffic to steer clear of the scene;
4. Notify law enforcement of the accident;
5. Check for injuries to any other parties involved;
6. Document the accident and take photos of your vehicle, any other involved vehicles or equipment, as well as the surrounding area;
7. Notify your company of the accident and the location of where it occurred; and
8. Complete a preliminary accident report that has been provided by your company.



When involved in any accident it is extremely important to do your best to manage the situation. That begins by making sure you are not seriously injured and that there are no other injuries as a result of the accident. Try to gather as much information as possible about the incident. If the media is present, it's usually best not to discuss the accident with reporters or journalists and usually appropriate only to speak with designated company or law enforcement personnel at the scene. While no one wants to be involved in an accident, it is important to be prepared and know how to react when an incident occurs.

Quick Quiz

It is important to document the accident to the best of my ability and to take pictures of the scene.

- A. True
- B. False

Block off the accident area with cones or flares to ensure safety of those involved and also preserve the evidence of the accident scene.

- A. True
- B. False



REMEMBER TO LIKE US ON FACEBOOK

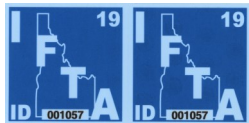
Did You Know?



Welcome to the World of SiriusXM Satellite Radio

Now equipped in all IMTI Trucks! If you do not have yours on, please get the Radio ID # to Sandra or Kelsey

If you do have yours on, please let us know as well with the truck #



If you do not have a blue IFTA sticker on the side of your truck, please see Sandra or Kelsey!

Safety Bulletin

Checking permit books should be a part of every pre-trip inspection.

New Safety Training for the Quarter

Always be sure to check your clearance around truck and trailer prior to leaving all plants (ID fleet please see Safety for your handout)

Please be sure to read the weekly safety messages sent out to all IMTI trucks

Drivers of the Year for 2018

OTR Driver
Jose Segoviano

CA Driver
Frank Dias

Local Driver
Miguel Zambrano

WA Driver
Alan Ballman

QUALIFICATIONS

- Employed at least 1 year
- No Write Ups
- No accidents/incidents at fault
- No work comp injuries at fault
- Completed Safety Training
- No Excessive DriveCam Violations
- No Violations/Driver error repairs
- Always giving 100% or more at work



NEW DRIVERS ROOM COMING AT OUR ID TERMINAL

Payroll Reminders

Open enrollment for 401K

Make changes/sign up before April 1st!

Matching 100% of 401K contributions again for 2018!!

ALL EMPLOYEES LOCATED IN IDAHO

Please see Payroll to fill out your State of Idaho Tax Forms

Please remember you do get \$500 in YOUR pocket for referring drivers to us

1st Quarter Driver Anniversaries

- Melesio Garcia (3 years)
- Carl Pope (3 years)
- Shelby Hayden (3 years)
- Billy Harmon (3 years)
- William Brown (3 years)
- Lynette Elkins (3 years)
- Anna Thacker (3 years)
- Matt Maurer (3 years)
- Juan Rios (3 years)
- Don Garcia (4 years)
- Brian Allen (4 years)
- Chris Allen (4 years)
- Luis Lopez (4 years)
- Bruce Webb (5 years)
- Fernando Zamudio (5 years)
- Erik Detar (5 years)
- Jesse Castro (5 years)
- Juan Martinez (6 years)
- Steve Jensen (6 years)
- Ron DeLeon (11 years)
- Arnulfo Muro (16 years)
- Doyle Gumm (24 years)

Congratulations and thank you for all your years of hard work!



Suggestion Drop Box

Cut on line and please anonymously return your answers and suggestions with your trip envelope or place in the drop box provided in the driver room or drop in TripPak for OTR, CA, and WA.

1. What are one of your goals for 2019?

2. How can IMTI help you succeed as a professional driver?