

2019

SPECIAL POINTS OF INTEREST:

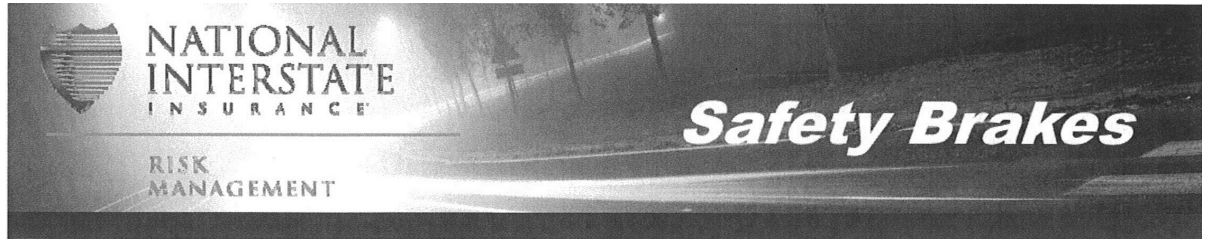
- Safety Brakes
- Drivers of the Quarter
- New Drivers Lounge
- Did You Know?
- Driver Anniversaries
- Payroll Reminders
- Sirius XM Radio
- Smith System Training
- Damaged Equipment
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- Driver Anniversaries
- Congratulations
- Driver Referral Bonus
- Suggestions Wanted

IDAHO TERMINAL TRANSPORT, INC.



VOLUME 2 ISSUE 2

2ND QUARTER

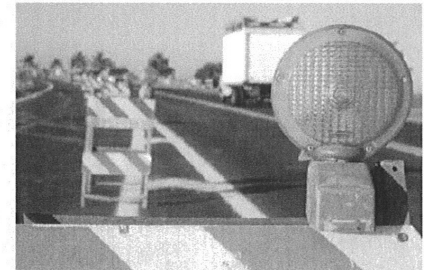


Construction Zone Safety

According to the Federal Motor Carrier Safety Administration trucks have more accidents in highway work zones than any other type of vehicle. It is important to always stay alert and be aware of your surroundings since work zones can be dangerous.

Here are some helpful tips to help improve safety while driving through work zones:

- Be patient—pick a lane and stay in it.
- Don't jockey for position when approaching a construction zone—and don't speed up after the construction zone to make up for lost time.
- Always keep a safe following distance. Use the four-second rule and expect sudden stops.
- Watch for warning signs. Expect erratic behavior from motorists.
- Slow down.
- Turn on your headlights.



Stay alert and expect the unexpected.

Always proceed with courtesy and caution!



New Driver's room is currently under construction at our Idaho Terminal. Stay tuned!



Drivers of the Quarter

(January to March)

Lorein Rader
WA

Curtis Powell
CA
(pictured above)

Alex Garcia
ID Local

Jesse Castro
OTR



REMEMBER TO LIKE US ON FACEBOOK

Did You Know?



Welcome to the World of SiriusXM Satellite Radio

Now equipped in all IMTI Trucks! If you do not have yours on, please get the Radio ID # to Sandra
If you do have yours on, please let us know as well with the truck #

Smith System Training

Will be held at all IMTI Terminals



Classes have began at the Idaho Terminal

Training is an 8-Hour Day

Compensation and lunch included!

See Safety to sign up!



See any Damage on Truck or Trailer?

PLEASE report to Safety immediately so we can begin investigating

Payroll Reminders

401K Plan

June is the month to enroll or make changes for 3rd Quarter

Matched 100% of 401K contributions 3 years in a row!

\$500 in YOUR pocket for referring drivers to Idaho Milk Transport

Trip Envelopes

1. Please turn in trip sheets in a timely manner, envelopes go through a process before getting to payroll.
2. Write your mileages on trips sheets

Drivers that are training new drivers on loads will be paid an additional training pay, IF drivers are trained properly and it is written on your trip sheet that you trained (drivers name).

2nd Quarter Driver Anniversaries

- Mark Wisdom (3 years)
- Marilyn Rodriguez (3 years)
- Calvin Bright (4 years)
- Sean Mcghee (4 years)
- Alejandro Tovar (4 years)
- Ernesto Vallejo (5 years)
- Andy Johnson (6 years)
- Chris Marsh (6 years)
- Elmo Hunter (6 years)
- Cole Shelton (6 years)
- Mike Hudgins (6 years)
- Tim Watkins (6 years)
- Shawn Estes (10 years)
- Gordon West (12 years)
- Bill Burnett (17 years)
- Dwight Parish (17 years)
- Paul Forehand (19 years)
- Ed Steffler (31 years)

Congratulations and thank you for all your years of hard work!



Suggestion Drop Box

Cut on line and please anonymously return your answers and suggestions with your trip envelope or place in the drop box provided in the driver room or drop in TripPak for OTR, CA, and WA.

1. What would you like to see done differently at Idaho Milk Transport?
2. What do you feel you could use additional help on while at work?